

No.4 Parties Under Labor Laws (1) — “Worker” (text 67-75)

*What is the significance in discussing the disposition of a “worker”?

1 “Worker” under Labor Standards Law

Criteria to judge the disposition of a “worker” under Labor Standards Law

• #1

• Case of an intern doctor at Kansai Medical University (arrears of pay)

<http://www.courts.go.jp/hanrei/pdf/993E5119AA3D415D4925712400058C61.pdf>

2 “Worker” under Labor Union Law

Criterion to judge the disposition of a “worker” under Labor Union Law

3 “Worker” under Labor Contract (Labor Contract Law)

“Worker” under Labor Contract Law

“Employment contract” under civil law

RESEARCH Should the concept of a “worker” be considered uniformly? In the midst of the diversified shape of labor, should the concept of a “worker” be configured flexibly (relatively) in conformity to the reality and spirit of the law?
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