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UTokyo Global FFDP 2022 Gabriel Hervas





# Video for DAY 8 Higher Education institutions & Academics

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Center for Research and Development of Higher Education

The University of Tokyo

# THE INSTITUTIONS TODAY

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# HE. What it is (note contextual differences)

- **Non-mandatory** and **formal** education after secondary education (high school).
- Variability in age and professional/educational backgrounds ( $\neq$  more diversity. In PE and SE “everyone” can enter. That is not the case for HE).
- University, college, community college/junior college, vocational/technical school, institute of technology, etc.
- $\neq$  adults' education/training, further education (UK), continuous training, etc.



# HE. Terminology...

- Higher education vs post-secondary education vs tertiary education...
- ...what do these terms suggest you?

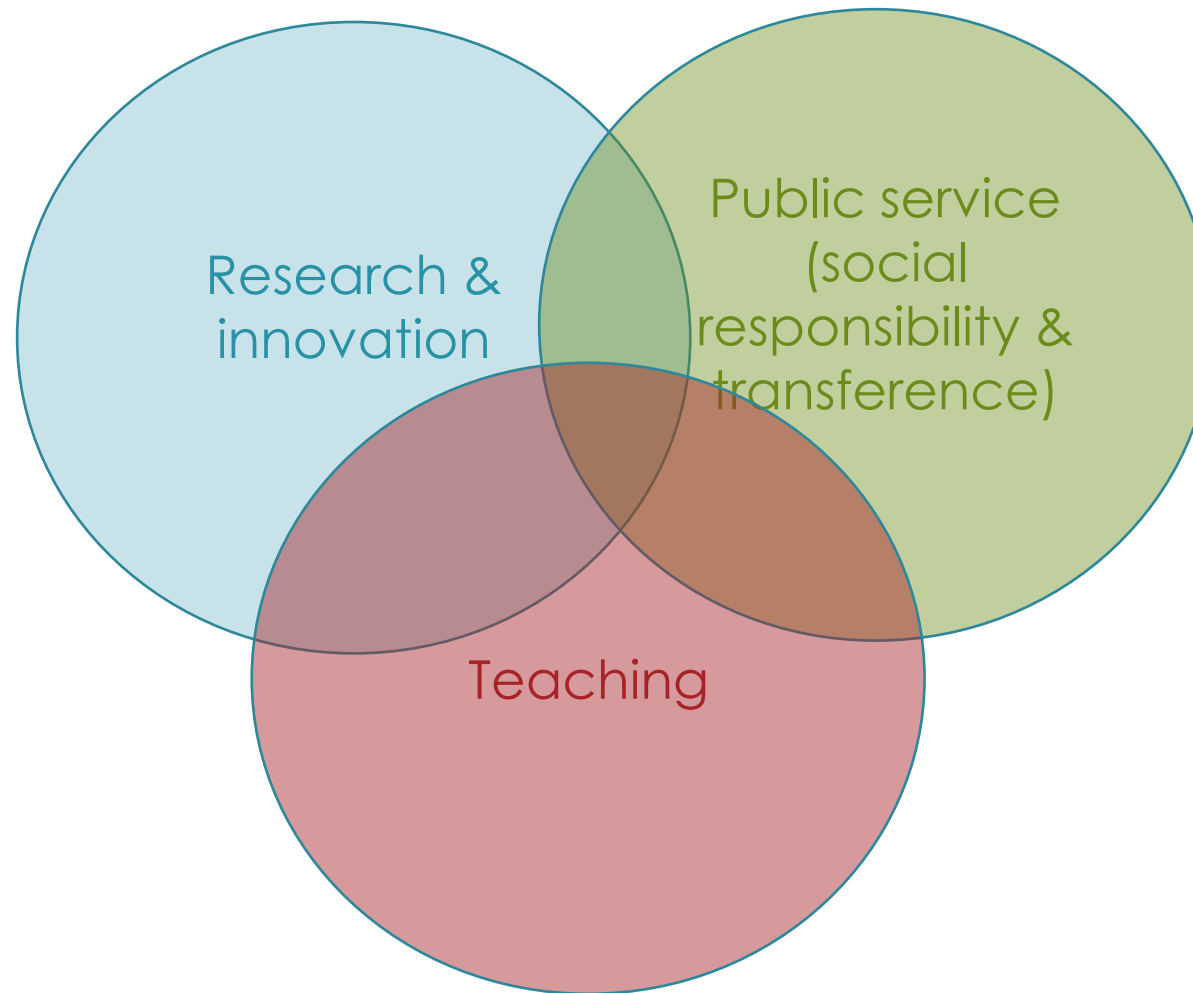
Barnett (1990, p.149) wrote that the type of learning that occurs in HE justifies the use of “higher”, as it involves a **type of learning** that goes beyond conventional recipes and specific data.

What is our responsibility (as teachers) on that?

Are we, university teachers, prepared for that? If not... What should we do?



# Universities. Functions/responsibilities (sides of the same coin)



# Universities. Functions/responsibilities (another perspective)

- HE as student reflective self-formation through immersion in knowledge, not as a process of other-formation.
- HE as spaces where people work on themselves, their personal development, goals and projects.
- Task of HE is to foster the conditions which maximize the potentials for agentic self-formation.

(Marginson, 2014)

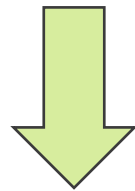
Are our institutions and ourselves prepared for this If  
not... what should we do?



# Universities. In terms of... (note contextual differences)

- Funding... private (non-profit and for profit), public/state, central/national, etc.
- Focus/mission/purpose... research universities (colleges), teaching universities (colleges)

Funding, purposes...



Our role?

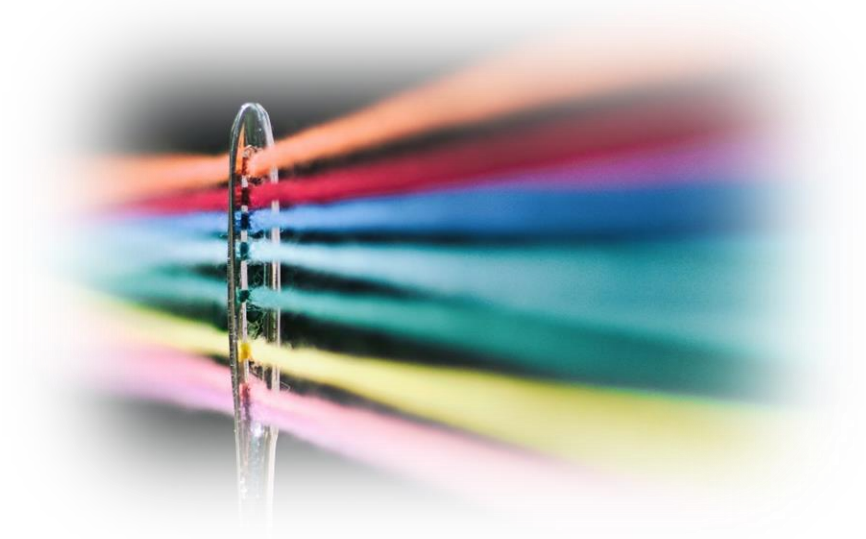
Our working context?





# HE. Situations, directions, agendas (note contextual differences)

- Universal access: massification & diversity
- Decapitalization: mercantilism & competition (rankings, tiers, students' recruitment, etc.)
- (Dis)Connection with society and job market
- Obsolescence of academic offer
- Changing students (different interests, expectations, approach to learning, etc.)
- Learner-centered/directed T-L processes
- Internationalization (variably defined) & mobility

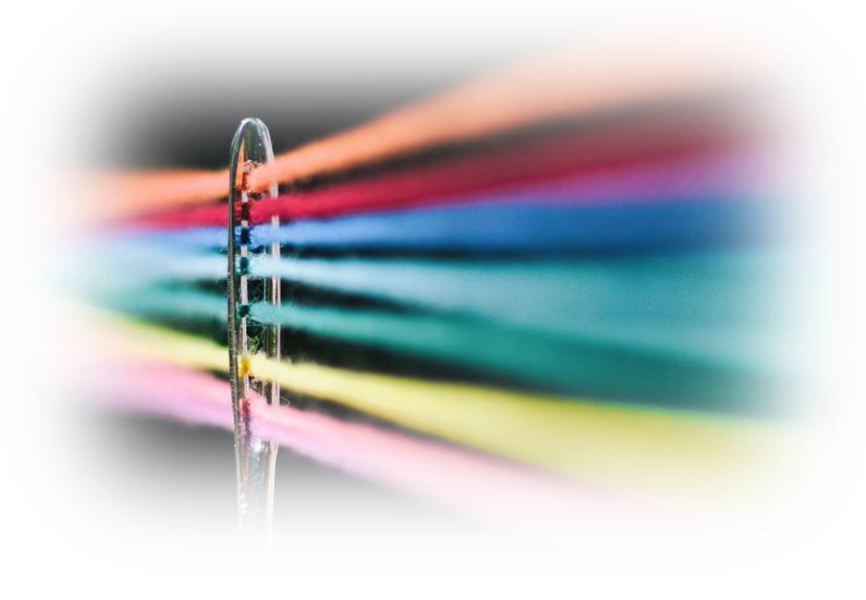


# HE. Situations, directions, agendas (note contextual differences)

- Sustainable Development Goals (SDGs)
- Responsible Research & Innovation (RRI)
- Open Science
- Diversity, inclusivity and accessibility
- Transdisciplinarity
- Quality assurance, accreditation & accountability
- Online education & universities
- University alliances, global/world campuses, etc.
- Micro-credentials (proofs of LOs acquired in short-learning programs)

## Education - United Nations Sustainable Development

4.3 equal and affordable access tertiary education, 4.4 adults with relevant skills and entrepreneurship, 4.5 eliminate disparities and equal access for vulnerable people, 4.6 substantial proportion of adults to achieve literacy and numeracy, 4.7 adults as global citizens, with skills about sustainable development, equality, human rights, etc.



# HE. Situations, directions, agendas (note contextual differences)

## Takes active responsibility for our common humanity

- Opens up and develops the potential of all humans
- Grapples with risks and bridges divides across time, people, and places
- Advocates for knowledges and ways of knowing as a global common good

## Promotes wellbeing and sustainability

- Orients towards justice, solidarity, and human rights
- Supports a life project that strengthens individuals, their families, communities, and humanity
- Acts and is organized ethically, sustainably, and responsively

## Draws strength from intercultural and epistemic diversity

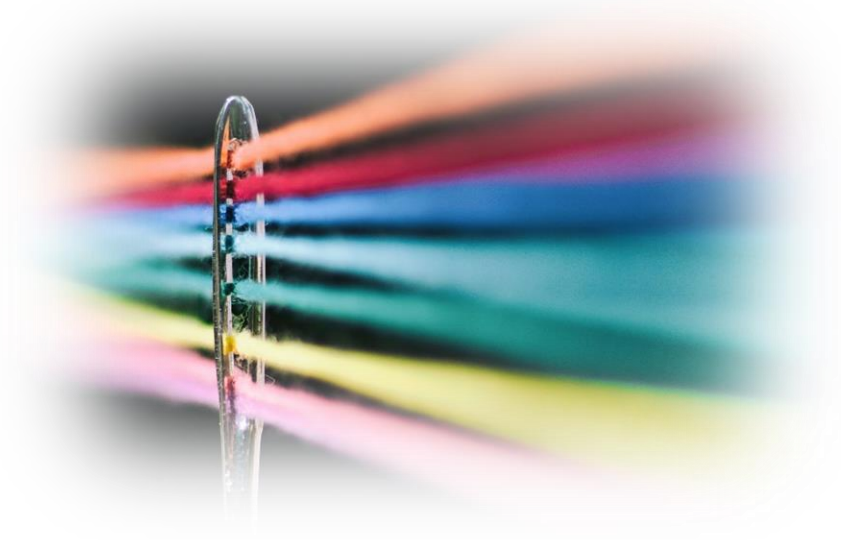
- Respects cultures and identities, whether collective, institutional, or personal
- Creates spaces for reflection and dialogue
- Makes comparisons in good faith, without imposing or implying homogeneity

## Upholds and creates interconnectedness at multiple levels

- Forges collaborations between people, groups, local and global communities
- Sustains bonds between HEIs, levels of education, formal and informal learning
- Relates humans with other humans, non-humans, the Earth, and the universe

Vision for 2050

UNESCO IESALC (2021, p. 42)



# HE. Situations, directions, challenges (note contextual differences)

Are we prepared for these? If not... what should we do?

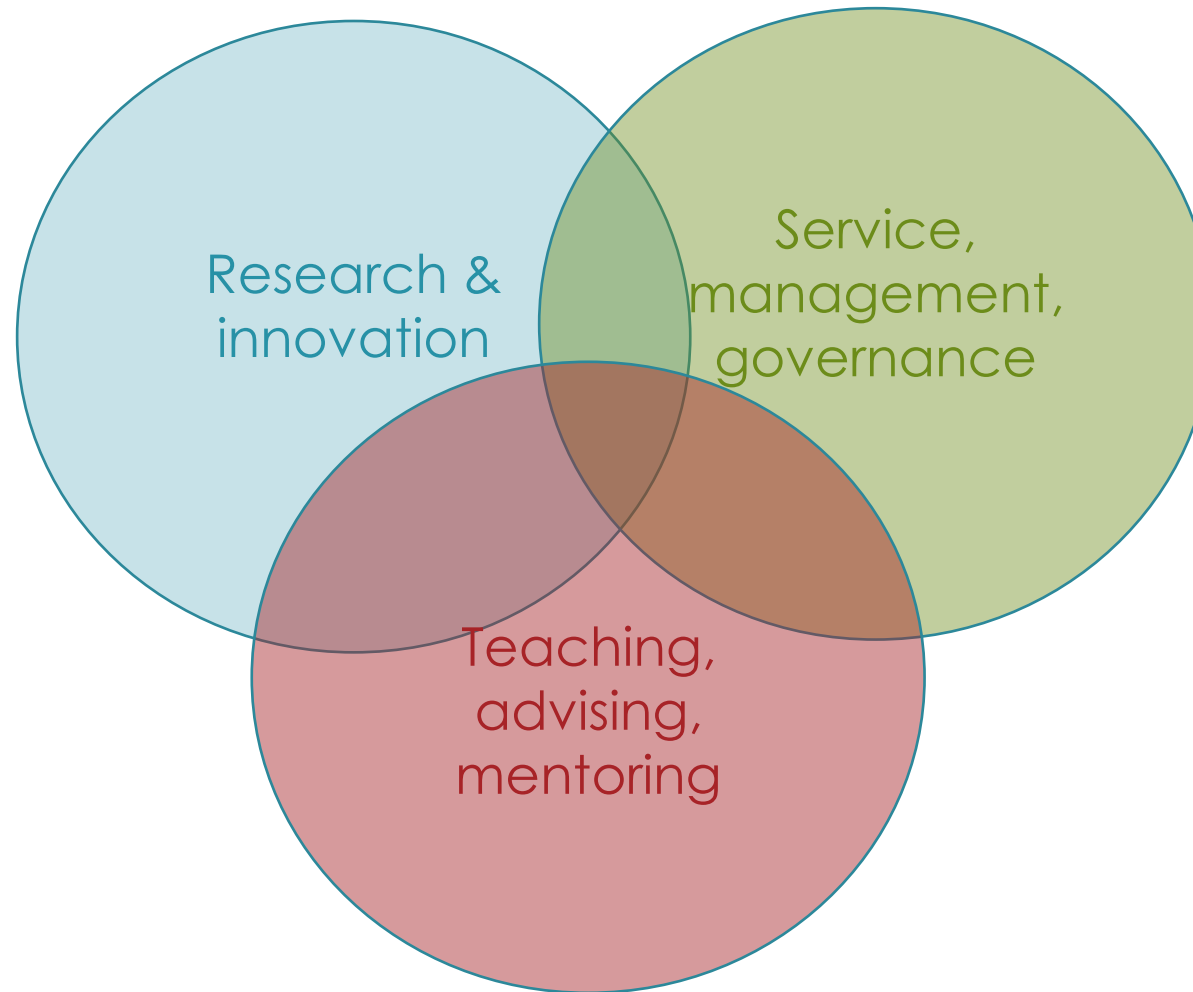


# ACADEMICS

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# Academics. Functions, responsibilities, roles (note contextual differences)



Balance?/Direction?

Differences at an  
institutional, disciplinary,  
personal, and career moment

# Academics. Functions, responsibilities, roles (note contextual differences)

- Experts in a discipline (updated knowledge)
- Active researchers/publishers (hiring/promotion)
- Management abilities
- Capable teachers (designers, technologists, mentors, etc.)
- Socially engaged
- Sustainable development, open, accountable & responsible research & teaching (SoTL), diversity of students, inclusive education, transdisciplinary education, online education, collaboration, etc.

'''

Are we prepared for these? If not... what should we do?



# Academics. Functions, responsibilities, roles (note contextual differences)

- Access and promotion as a challenge
- We enter that context with:
  - Training as researchers (Ph.D.) (in general)
  - No “mandatory” training as teachers (in general)
  - No “mandatory” training as managers (in general)

WHY?

Would be “accept” this in our fields? Would we “accept” this for research?





# Career paths. So...now what?

## In class

In 1, 2, 5 years... where do you want to be? What do you need?



# SoTL

- Scholarship of Teaching and Learning (SoTL).
- Approach to the teaching practice that involves:
  - An active interest in developing our **pedagogical knowledge**.
  - Conducting **enquiries** about teaching and learning.
  - **Reflecting**, as its main component, in/on that practice.
  - **Opening** that practice to others for critique and knowledge construction.

(Boyer, 1990; Kreber, 2013; Rice, 1992; Schön, 1995; Shulman, 1998; Trigwell & Shale, 2004 )

# HE. Differences

- Minor/majors? Liberal arts/general education? Length of the degrees?
- Are there college/universities/community colleges, etc.? Graduate schools?
- Costs and access? Demanding degrees?
- Main current challenges for institutions & academics?
- Balance research, teaching, management?
- Career paths for research & teaching?
- Do universities promote directly? External accreditations?
- Types of positions?



# Positions in Japan



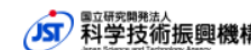
<https://jrecin.jst.go.jp/seek/SeekTop>



日本語 / English  
ヘルプ

新規登録

ログイン



トップ > 求人公募情報検索

## 求人公募情報検索

### 複数の条件で探す - 検索結果

詳細情報を閲覧する場合は、一覧の「求人件名」をクリックしてください。

検索結果([1766]件)が多いため、先頭の1000件のみを表示します。  
条件を追加して再度検索を実行してください。

検索結果： 1766件が該当

[絞り込み検索へ](#)

並び順： 更新日 | [募集終了日](#) ◀ 前の10件 | [1](#) | [2](#) | [3](#) | [4](#) | [次の10件](#) ▶

▼更新日	募集終了日	求人件名、機関名[研究分野]、職種、勤務形態
2019年10月02日	2019年11月30日	<a href="#">NEW 准教授の公募</a> 名古屋大学 [環境学-全て] 准教授・常勤専任講師相当 常勤(任期なし)
2019年10月02日	2019年10月31日	<a href="#">NEW 准教授又は講師の公募 (電子情報工学分野)</a> 防衛大学校 [工学-電気電子工学] 准教授・常勤専任講師相当 常勤(任期なし)
2019年10月02日	2019年12月02日	<a href="#">NEW 教員 (海洋生物化学教育研究分野・助教)</a> 三重大学 [農学-水圏応用科学] 助教相当 常勤(任期なし)
2019年10月02日	2019年10月31日	<a href="#">NEW 看護医療学部専任教員 (地域看護学分野) 募集</a> 慶應義塾大学 [医歯薬学-看護学] 教授相当 常勤(任期なし)
		<a href="#">NEW 経済学担当教員 (教授) 公募</a>

## 求人機関のみなさまへ

研究者の採用を検討している求人機関の方は [こちらから](#) >>>

## ユーザメニュー

新規登録

ログイン

+ 求人機関へのアピール  
(求職者情報)

求人機関からの  
求職者照会メール

マッチングメール  
設定

検討フォルダ

+ 応募書類作成ツール

Web応募状況確認

+ アカウント情報



UTokyo Global FFDP

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# Thank you

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